



[Home](#) › [Statistics](#) › [Labour](#) › [Earnings and working conditions](#) › [Employee Earnings and Hours, Australia](#)  
› May 2021

 **Latest release**

# Employee Earnings and Hours, Australia

Includes earnings and hours statistics for characteristics such as industry, occupation, sex, age, full-time/part-time, and method of setting pay

Reference period May 2021

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Released 19/01/2022

## On this page

[Key statistics](#)

[Industry](#)

[State](#)

[Sector](#)

[Occupation](#)

[Method of setting pay](#)

[Data downloads](#)

[Post release changes](#)

[Methodology](#)

[Articles](#)

[Media releases](#)

## Key statistics

- Median weekly earnings were \$1,209.00 for all employees, \$1,390.00 for males and \$1,042.00 for females.
- Occupations with the highest hourly earnings were Managers (\$65.10) and Professionals (\$57.90).
- Individual arrangement was the most common method of setting pay (37.8%), followed

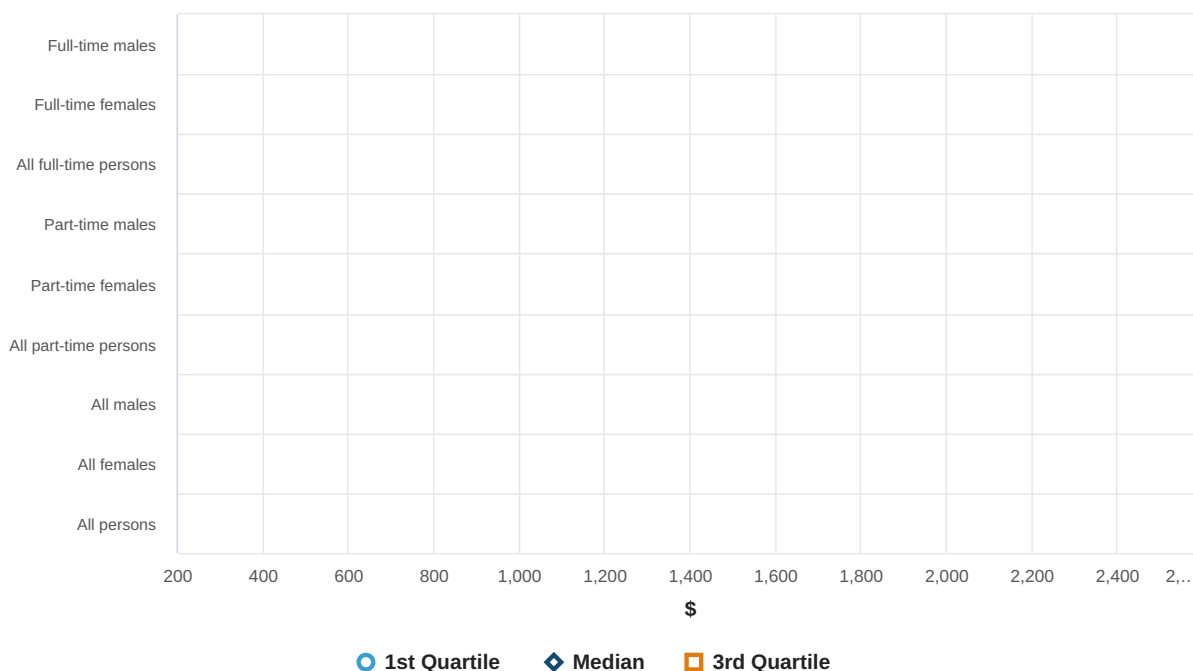
by collective agreement (35.1%).

**All employees, average weekly total cash earnings, number of employees and proportion of employees - sex by employment status (a)**

	<b>Average weekly total cash earnings (\$)</b>	<b>Number of employees ('000)</b>	<b>Proportion of employees (%)</b>
Full-time males	1,934.00	4,276.8	36.9
Part-time males	722.40	1,461.8	12.6
All males	1,625.40	5,738.6	49.6
Full-time females	1,675.90	2,644.2	22.8
Part-time females	745.80	3,195.9	27.6
All females	1,166.90	5,840.0	50.4
Full-time persons	1,835.40	6,921.0	59.8
Part-time persons	738.40	4,657.6	40.2
All persons	1,394.10	11,578.6	100.0

(a) May not sum to totals due to rounding

## All employees, distribution of weekly total cash earnings - employment status by sex



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## COVID-19 impacts on employees earnings and hours

The Employee Earnings and Hours survey was postponed from May 2020 to May 2021, due to the labour market impacts and disruption from the first wave of the COVID-19 pandemic.

The survey reference period (the last pay period ending on or before 21 May 2021) fell prior to the delta outbreak of COVID-19 cases in Australia, at which point there were no lockdowns in place across Australia.

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## Survey responses remain high in May

Responses for the Employee Earnings and Hours May 2021 cycle remained high. The ABS would like to thank the Australian business community for their continued support in responding to our surveys during such a challenging time, given how critically important this information is.

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## Available populations

### All employees

- Provides estimates based on every employee in scope for the survey. This covers both managerial (including owner managers of incorporated enterprises) and non-managerial employees.
- This population is useful for high level analysis of employee earnings and hours data by all major classifications.

### Non-managerial employees

- Excludes owner managers of incorporated enterprises and managerial employees who have strategic responsibilities in the conduct or operations of the organisation and/or are in charge of a significant number of employees.
- This population has a direct link between employee earnings and hours paid for and can be used to analyse hourly rates.

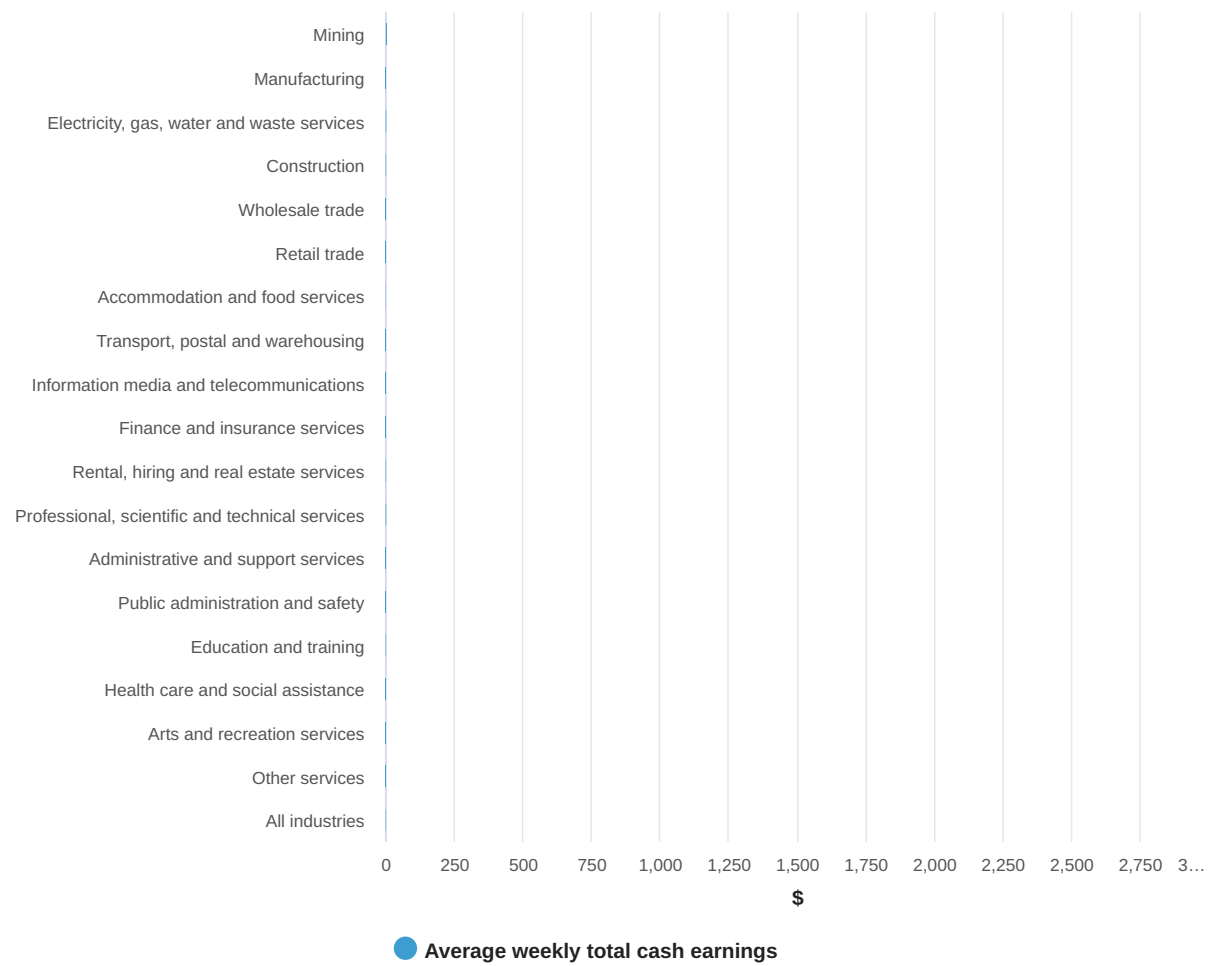
### Full-time non-managerial employees paid at the adult rate

- Provides a relatively homogenous employee population.
- This population excludes part-time employees, managerial employees (including owner managers of incorporated enterprises) and those not paid at the adult rate. As a result, it removes many employees with unusually high or low earnings from the population of interest. Removing these extreme values can be useful when comparing pay rates between occupations or when analysing the gender wage gap (particularly for weekly earnings).

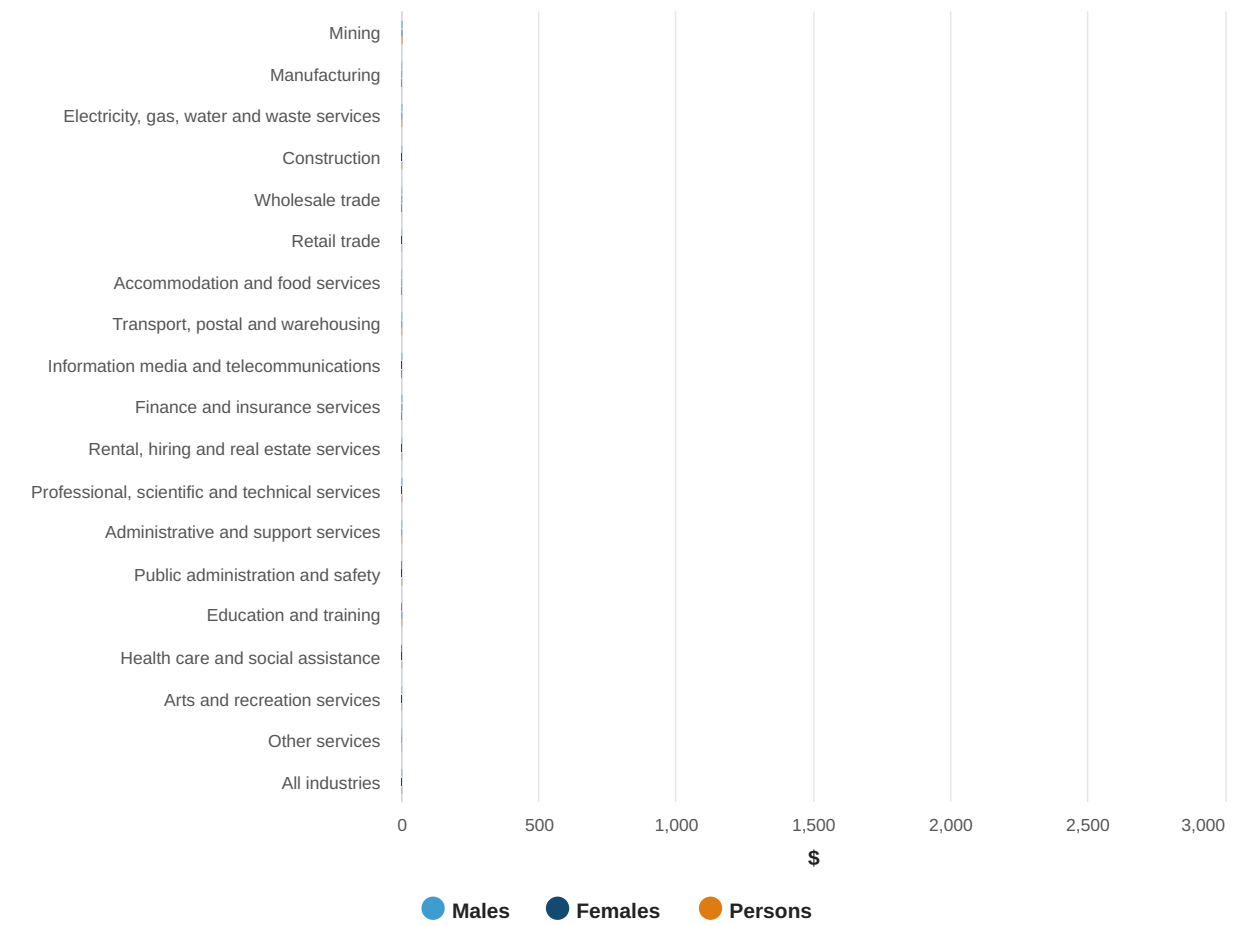
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## Industry

# All employees, average weekly total cash earnings - industry



Full-time non-managerial employees paid at the adult rate, average weekly total cash earnings - industry by sex



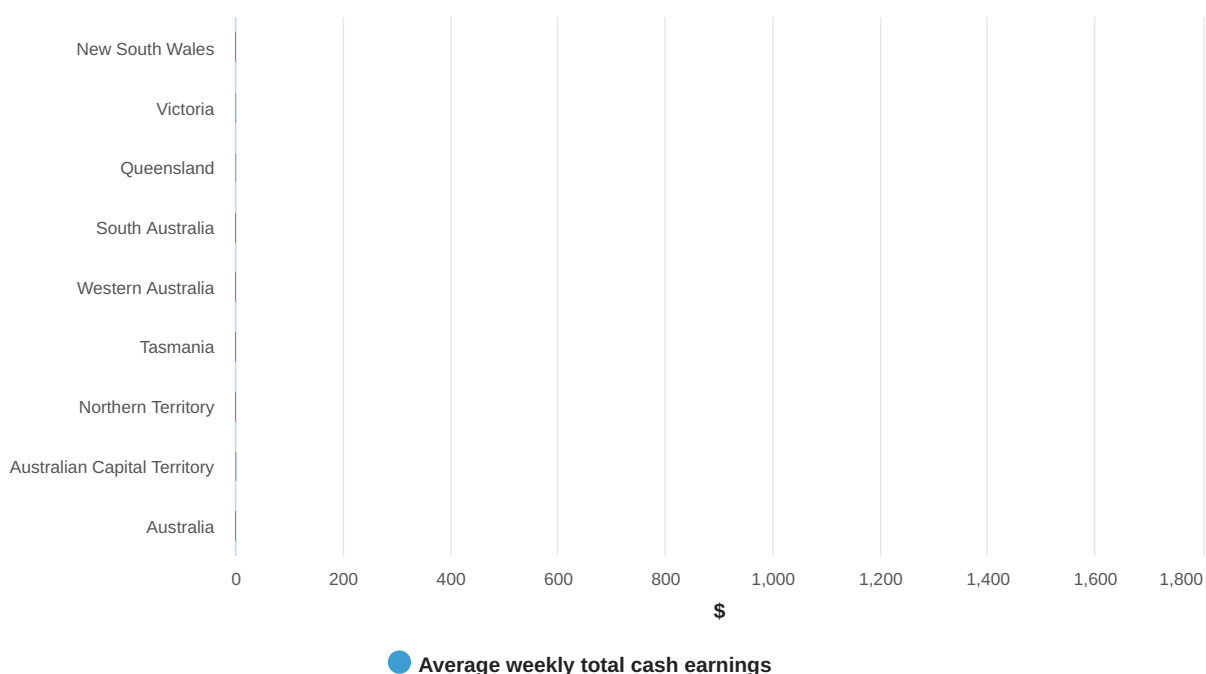
Non-managerial employees, average weekly total hours paid for, average hourly total cash earnings - industry

	Average weekly total hours paid for (hours)	Average hourly total cash earnings (\$)
Mining	42.0	63.90
Manufacturing	36.8	37.80
Electricity, gas, water and waste services	38.4	52.70

	Average weekly total hours paid for (hours)	Average hourly total cash earnings (\$)
Construction	38.6	40.90
Wholesale trade	35.6	39.90
Retail trade	26.9	31.20
Accommodation and food services	22.7	28.20
Transport, postal and warehousing	37.4	41.00
Information media and telecommunications	33.9	51.40
Finance and insurance services	35.3	53.20
Rental, hiring and real estate services	33.5	38.00
Professional, scientific and technical services	34.4	52.20
Administrative and support services	30.9	38.00
Public administration and safety	34.6	48.50
Education and training	27.4	48.80
Health care and social assistance	28.9	43.70
Arts and recreation services	25.1	37.90
Other services	29.3	33.70
All industries	31.4	42.50

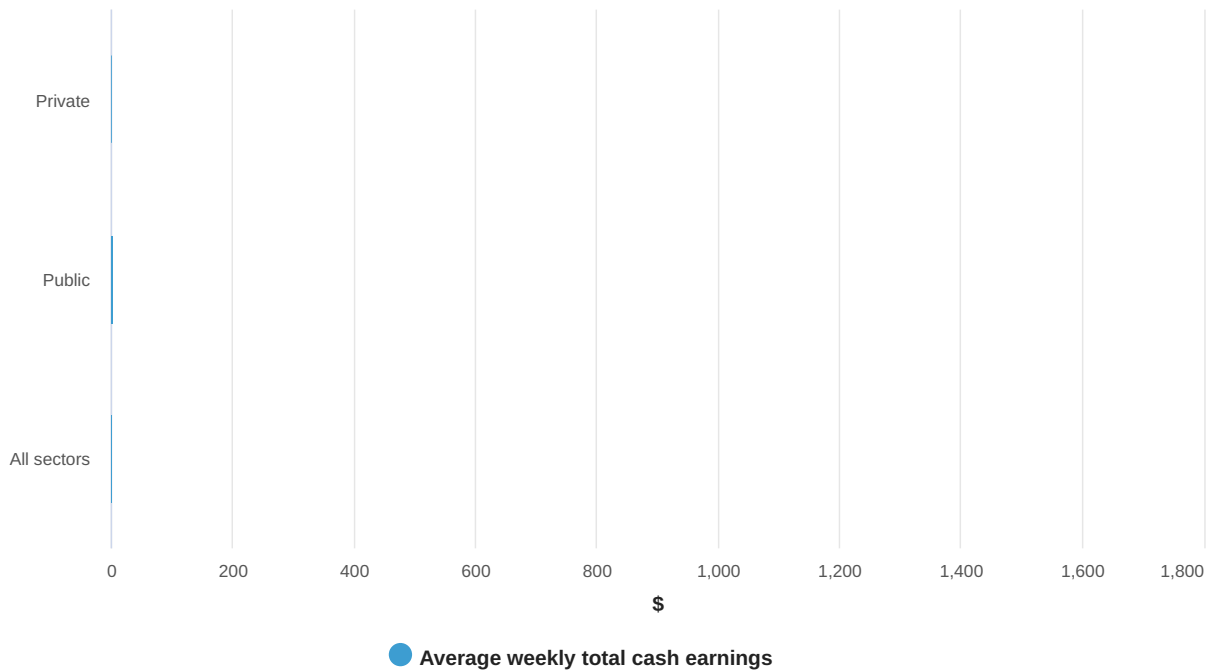
## State

### All employees, average weekly total cash earnings - states and territories



## Sector

All employees, average weekly total cash earnings - sector



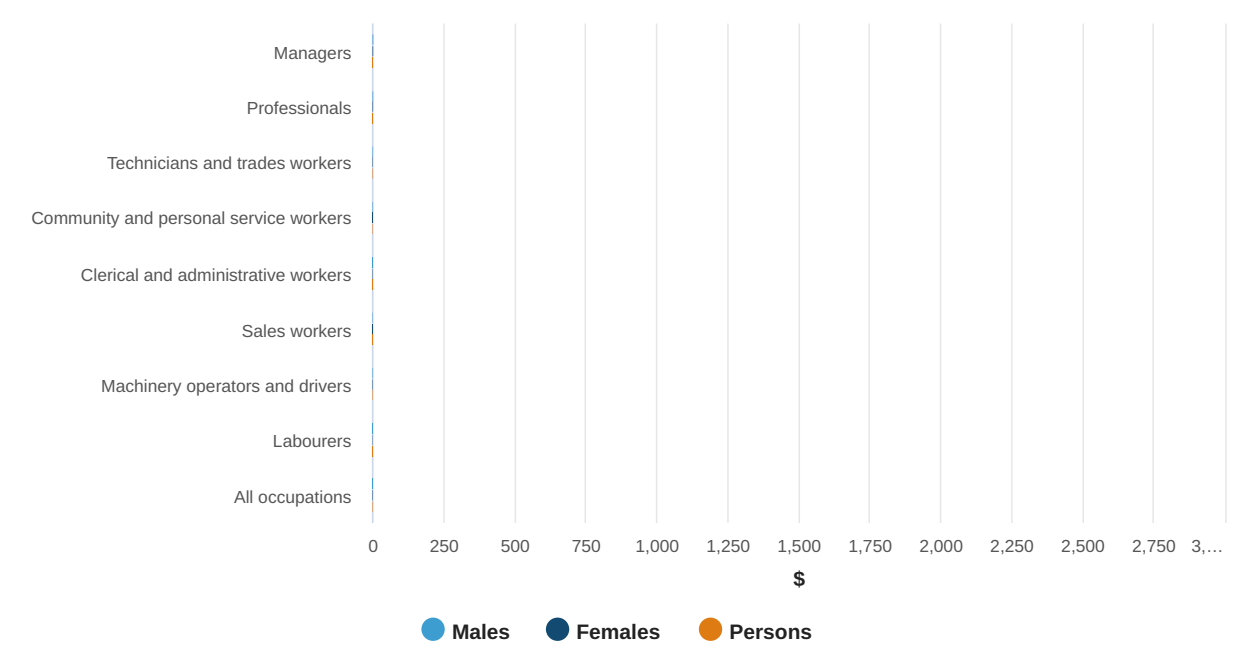
## Occupation

All employees, number of employees, average weekly total cash earnings - occupation

	Number of employees ('000)	Average weekly total cash earnings (\$)
Managers	816.4	2,596.40
Professionals	2,831.5	1,892.00
Technicians and trades workers	1,368.8	1,482.40
Community and personal service workers	1,593.5	907.20
Clerical and administrative workers	1,877.5	1,167.70
Sales workers	1,227.9	760.50
Machinery operators and drivers	680.7	1,457.60
Labourers	1,182.4	906.70
All occupations	11,578.6	1,394.10



## Full-time non-managerial employees paid at the adult rate, average weekly total cash earnings - occupation by sex

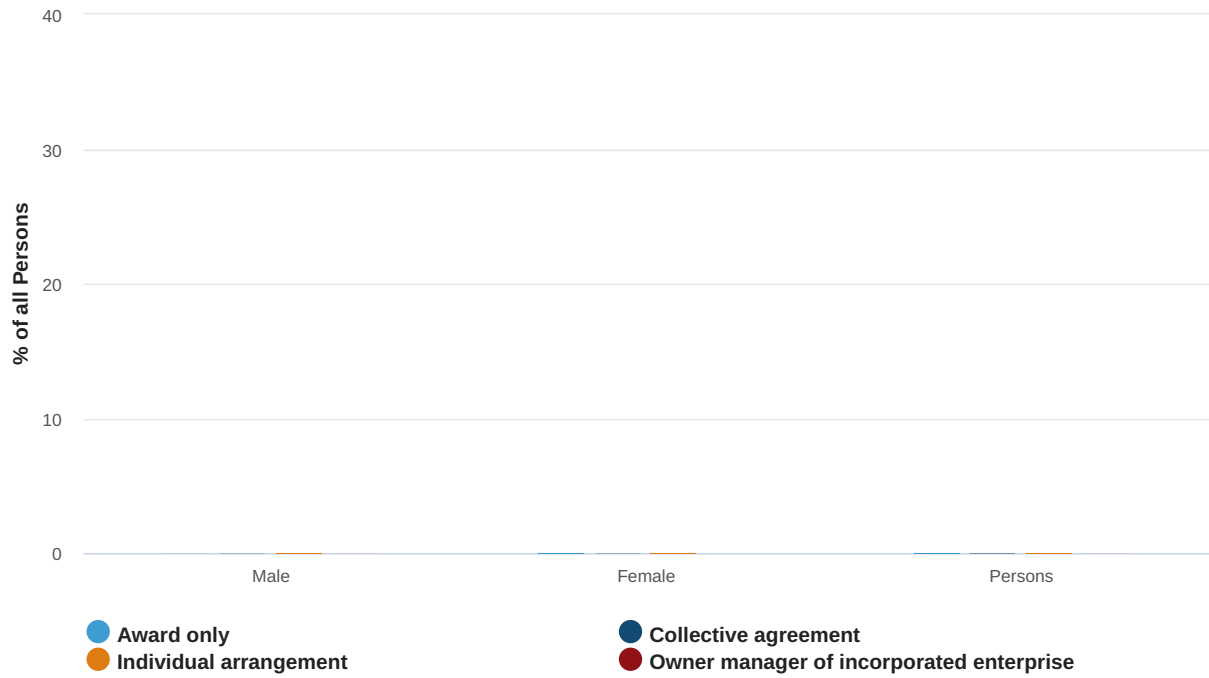


## Non-managerial employees, average weekly total hours paid for, average hourly total cash earnings - occupation

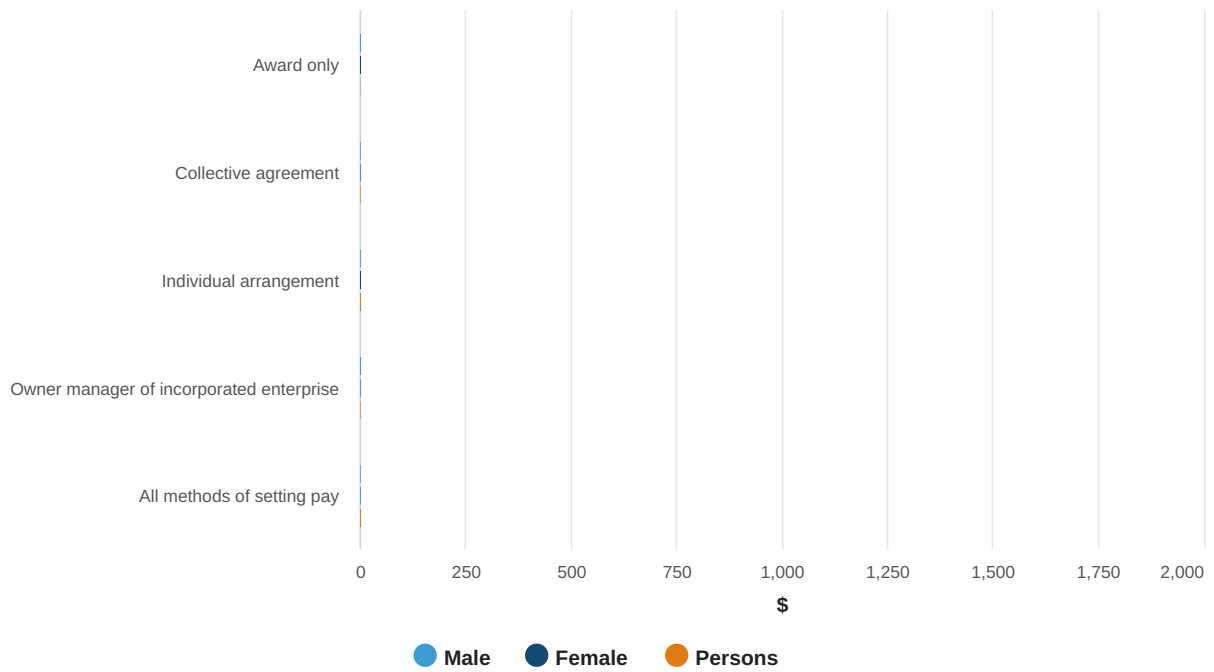
	Average weekly total hours paid for (hours)	Average hourly total cash earnings (\$)
Managers	37.1	65.10
Professionals	32.6	57.90
Technicians and trades workers	37.9	39.50
Community and personal service workers	25.6	35.40
Clerical and administrative workers	31.8	36.90
Sales workers	24.7	30.50
Machinery operators and drivers	39.2	37.40
Labourers	29.2	31.00
All occupations	31.4	42.50

## Method of setting pay

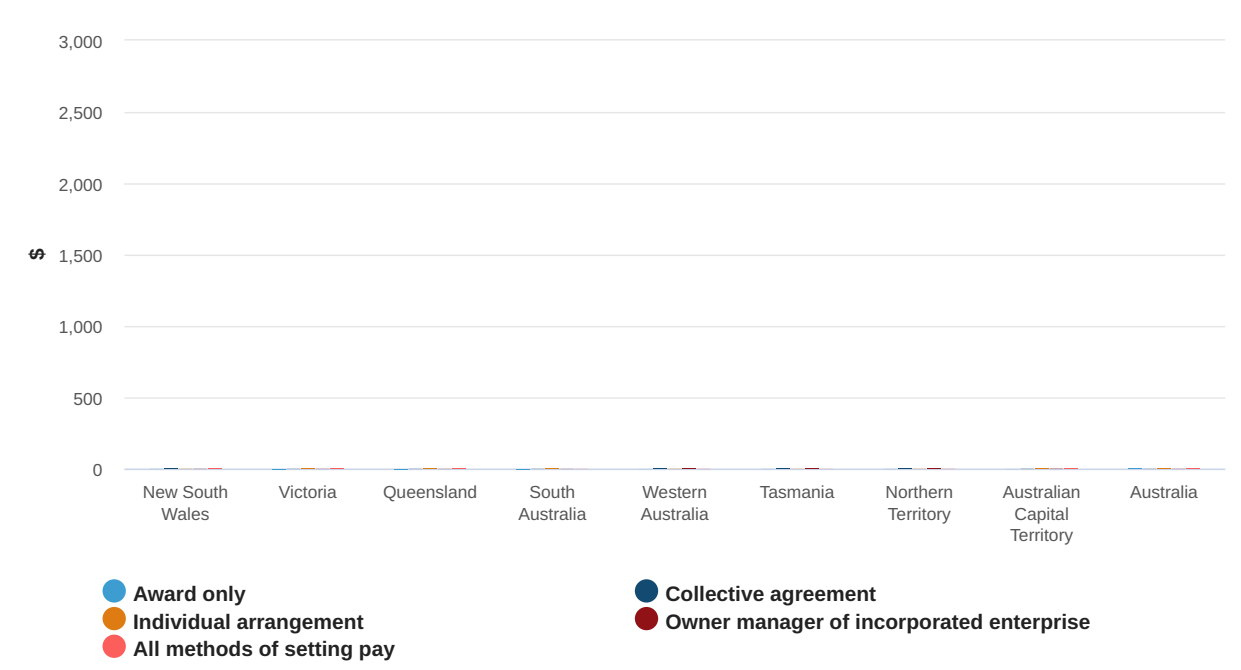
All employees, proportion of employees - sex by method of setting pay



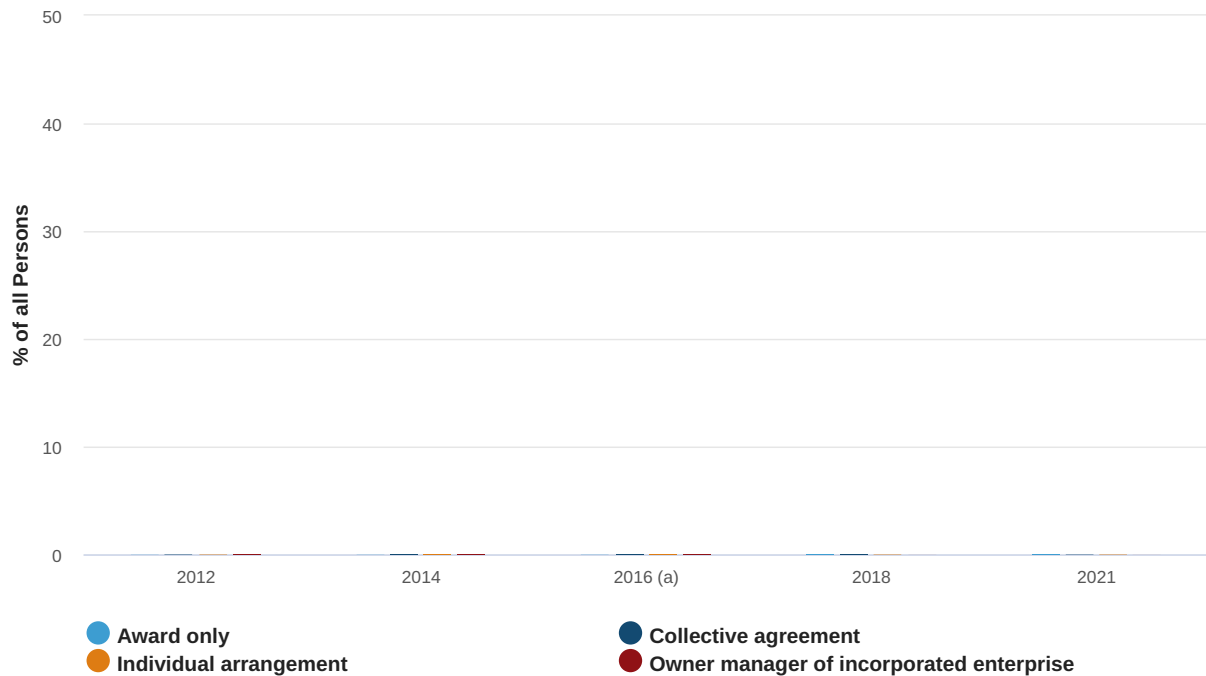
## All employees, average weekly total cash earnings - method of setting pay by sex



All employees, average weekly total cash earnings - states and territories by method of setting pay



## All employees, proportion of employees - method of setting pay



(a) Data for 2016 is based on indicative comparable estimate proportions. For further information, see Appendix 1 in the [2018 Feature Article \(https://www.abs.gov.au/articles/guide-understanding-employee-earnings-and-hours-statistics\)](https://www.abs.gov.au/articles/guide-understanding-employee-earnings-and-hours-statistics).

## Data downloads

### Data cube 1. All employees

Number of employees, average weekly total cash earnings, average age - rate of pay and age category: by employment status by sex, type of employee by sex, occupation, industry, states and territories, sector and employer size

[↓ Download XLSX](#)  
[173 KB]

### Data cube 2. All employees

Number of employees, average weekly total cash earnings, average age - method of setting pay: by employment status by sex, type of employee by sex, occupation, industry, states and territories, sector and employer size

employer size

[↓ Download XLSX](#)  
[110.56 KB]

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### Data cube 3. All employees

Distribution, deciles and quartiles of weekly total cash earnings - age category, method of setting pay, employment status, type of employee, occupation by sex, industry and sector

[↓ Download XLSX](#)  
[188.18 KB]

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### Data cube 4. Non-managerial employees

Number of employees, average weekly total cash earnings, average weekly total hours paid for, average hourly total cash earnings - rate of pay and age category: by employment status by sex, type of employee and status by sex, occupation, industry, states and territories, sector and employer size

[↓ Download XLSX](#)  
[229.61 KB]

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### Data cube 5. Non-managerial employees

Number of employees, average weekly total cash earnings, average weekly total hours paid for, average hourly total cash earnings - method of setting pay: by employment status by sex, type of employee and status by sex, occupation, industry, states and territories, sector and employer size

[↓ Download XLSX](#)  
[104.06 KB]

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### Data cube 6. Full-time non-managerial employees paid at the adult rate

Number of employees, average weekly total cash earnings, average weekly total hours paid for, average hourly total cash earnings - age category: by type of employee by sex, occupation, industry, states and territories, sector and employer size

[↓ Download XLSX](#)  
[155.74 KB]

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### Data cube 7. Full-time non-managerial employees paid at the adult rate

Number of employees, average weekly total cash earnings, average weekly total hours paid for, average hourly total cash earnings - method of setting pay: by type of employee by sex, occupation, industry, states and territories, sector and employer size

[↓ Download XLSX](#)  
[96.41 KB]

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### Data cube 8. Full-time non-managerial employees paid at the adult rate

Distribution, deciles and quartiles of weekly total cash earnings - age category, method of setting pay, type of employee, occupation by sex, industry and sector

[↓ Download XLSX](#)  
[202.96 KB]

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## Data cube 9. All employees

Number of employees, average weekly total cash earnings - method of setting pay: by age category

[!\[\]\(d84e7ea36f695d92cb39ec32c307ac93\_img.jpg\) Download XLSX](#)  
[\[58.14 KB\]](#)

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## Data cube 10. All employees

Number of employees, average weekly total cash earnings - rate of pay: by age category

[!\[\]\(83f22ed94ec5517769dd76d702c6bfd8\_img.jpg\) Download XLSX](#)  
[\[59.1 KB\]](#)

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## Data cube 11. All employees

Average weekly total cash earnings, average age - sex: by detailed occupation (ANZSCO 4 digit)

[!\[\]\(2b376d1a92330ab09dad2665d2f89bf5\_img.jpg\) Download XLSX](#)  
[\[161.95 KB\]](#)

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## Data cube 12. All employees

Average weekly total cash earnings, average age - method of setting pay: by detailed occupation (ANZSCO 4 digit)

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[\[318.81 KB\]](#)

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## Data cube 13. Full-time non-managerial employees paid at the adult rate

Average weekly ordinary time and total cash earnings, average weekly ordinary time and total hours paid for, average hourly ordinary time and total cash earnings - sex: by detailed occupation (ANZSCO 3 digit)

[!\[\]\(274fd520e03b61c1b9ffc861754cacdc\_img.jpg\) Download XLSX](#)  
[\[97.39 KB\]](#)

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## Data cube 14. Full-time non-managerial employees paid at the adult rate

Average weekly ordinary time and total cash earnings, average weekly ordinary time and total hours paid for, average hourly ordinary time and total cash earnings - method of setting pay: by detailed occupation (ANZSCO 3 digit)

[!\[\]\(683dba75afe26e28cd4de5730b776760\_img.jpg\) Download XLSX](#)  
[\[116.44 KB\]](#)

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## Data cube 15. Full-time non-managerial employees paid at the adult rate

Average weekly ordinary time and total cash earnings, average weekly ordinary time and total hours paid for, average hourly ordinary time and total cash earnings - sex: by industry sub-division (ANZSIC 2 digit)

[!\[\]\(465772ce2fc0e39b7001e2580b915cc2\_img.jpg\) Download XLSX](#)  
[\[85.88 KB\]](#)

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## All data cubes

↓ [Download ZIP](#)  
[1.91 MB]

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## Previous catalogue number

This release previously used catalogue number 6306.0.

## Post release changes

04/02/22 - Minor formatting updates to data cubes 2, 12, and 15. No revisions to data.

## Methodology

[Employee Earnings and Hours, Australia methodology, May 2021](#)